



Yesoid - 07942819976 - info@yesoid.co.uk

Adult Safeguarding Policy - Yesoid

Introduction:

This policy is to make sure that **Yesoid** has all the right things in place to protect and safeguard adults.

Yesoid believes in protecting an adult's right to live in safety, free from abuse and neglect. This policy sets out the roles and responsibilities of **Yesoid** in working together to promote the adult's welfare and safeguarding them from abuse and neglect. Employees, trustees and volunteers should be made aware of how this policy can be accessed.

This policy and related procedures apply to the Chief Executive Officer, trustees, employees and volunteers of **Yesoid**. Failure to comply with the policy and related procedures will be addressed without delay and may ultimately result in dismissal/exclusion from the organisation.

Care Act 2014 Definition of an Adult at Risk of Abuse:

Where a local authority has reasonable cause to suspect that an adult in its area (whether or not ordinarily resident there)

- (a) has needs for care and support (whether or not the authority is meeting any of those needs),
- (b) is experiencing, or is at risk of, abuse or neglect, and
- (c) as a result of those needs is unable to protect himself or herself against the abuse or neglect or the risk of it.

Key Principles of Adult Safeguarding:

In the safeguarding of adults, **Yesoid** is guided by the six key principles set out in The Care Act 2014 and Making Safeguarding Personal. **Yesoid** aims to demonstrate and promote these six principles in our work:

- **Empowerment** – People being supported and encouraged to make their own decisions and informed consent
- **Prevention** – It is better to take action before harm occurs.
- **Proportionality** – The least intrusive response appropriate to the risk presented.
- **Protection** – Support and representation for those in greatest need.
- **Partnership** – Local solutions through services working with their communities. Communities have a part to play in preventing, detecting and reporting neglect and abuse.
- **Accountability** – Accountability and transparency in delivering safeguarding.

Recognising the signs of abuse:

Employees, trustees and volunteers are well-placed to identify abuse the adult may say or do things that let you know something is wrong. It may come in the form of a disclosure, complaint, or an expression of concern. Everyone within the organisation should understand what to do, and where to go to get help, support and advice.

Types of Abuse:

The Care Act 2014 defines the following ten areas of abuse. We also include self-neglect as an additional category. These are not exhaustive but are a guide to behaviour that may lead to a safeguarding enquiry. This includes:

Physical abuse - Including assault, hitting, slapping, pushing, misuse of medication, restraint or inappropriate physical sanctions.

Domestic Violence/ Domestic Abuse - Including psychological, physical, sexual, financial, and emotional abuse; so-called 'honour' based violence.

Exploitation- Including sexual and/or criminal exploitation.

Sexual abuse - Including rape, indecent exposure, sexual harassment, inappropriate looking or touching, sexual teasing or innuendo, sexual photography, and subjection to pornography. Witnessing sexual acts, indecent exposure and sexual assault or sexual acts to which the adult has not consented or was pressured into consenting.

Psychological abuse - Including emotional abuse, threats of harm or abandonment, deprivation of contact, humiliation, blaming, controlling, intimidation, coercion, harassment, verbal abuse, cyberbullying, isolation or unreasonable and unjustified withdrawal of services or supportive networks.

Financial or material abuse - Including theft, fraud, internet scamming, coercion in relation to an adult's financial affairs or arrangements, including in connection with wills, property, inheritance or financial transactions, or the misuse or misappropriation of property, possessions or benefits.

Modern slavery - Encompasses slavery, human trafficking, forced labour and domestic servitude. Traffickers and those who coerce, deceive and force individuals into a life of abuse, servitude and inhumane treatment.

Discriminatory abuse - Including forms of harassment, slurs or similar treatment because you are, or are perceived to be different due to race, gender and gender identity, age, disability, sexual orientation or religion.

Organisational abuse - Including neglect and poor care practice within an institution or specific care setting such as a hospital or care home, for example, or in relation to care provided in one's own home. This may range from one-off incidents to long-term

ill-treatment. It can be through neglect or poor professional practice as a result of the structure, policies, processes or practices within an organisation.

Neglect and acts of omission - Including ignoring medical, emotional or physical care needs, failure to provide access to appropriate health, care and support or educational services, and the withholding of the necessities of life, such as medication, adequate nutrition and hydration.

Self-neglect - This covers a wide range of behaviours, such as neglecting to care for one's personal hygiene, health, or surroundings, and includes behaviours such as hoarding.

Radicalisation to Terrorism:

- The Government through its PREVENT programme has highlighted how some adults may be vulnerable to exploitation and radicalisation and involvement in terrorism. Signs and indicators of radicalisation may include:
 - Being in contact with extremist recruiters.
 - Articulating support for violent extremist causes or leaders.
 - Accessing violent extremist websites.
 - Possessing violent extremist literature.
 - Using extremist narratives to explain personal disadvantage.
 - Justifying the use of violence to solve societal issues.
 - Joining extremist organisations.
 - Significant changes to appearance and/or behaviour.

Reporting Concerns:

Any employee, trustee or volunteer who becomes aware that an adult is or is at risk of, being abused must raise the matter immediately with their supervisor /or with the organisation's designated safeguarding person. **If the adult requires immediate protection from harm, contact the police and Adult Social Care.** In non-urgent cases report to our safeguarding lead. See details below.

Early sharing of information is the key to providing an effective response where there are emerging concerns. To ensure effective safeguarding arrangements no one should assume that someone else will do it.

Safe Recruitment & Selection:

Yesoid is committed to safe employment and safe recruitment practices, that reduce the risk of harm to adults with care and support needs from people unsuitable to work with them.

Training and Awareness:

The Youth Mentoring Club will ensure an appropriate level of safeguarding training is available to its Trustees, Employees, Volunteers and any relevant persons linked to the organisation who require it (e.g. contractors).

For all employees who are working or volunteering with adults at risk, this requires them as a minimum to have awareness training that enables them to:

- Understand what safeguarding is and its role in Safeguarding Adults.

- Recognise an adult potential in need of safeguarding and take action.
- Understand how to report a safeguarding Alert.
- Understand dignity and respect when working with individuals.
- Have knowledge of the Safeguarding Adults Policy.

Similarly, employees and volunteers may encounter concerns about the safety and well-being of children/young people. For more information about children's safeguarding, refer to The Youth Mentoring Club Children and Young People's Safeguarding Policy.

Mental Capacity:

The MCA defines someone as lacking capacity, because of an illness or disability such as a mental health problem, dementia or a learning disability, who cannot do one or more of the following four things:

Understand the information given to them about a particular decision

Retain that information long enough to be able to make the decision

Weigh up the information available to make the decision

Communicate their decision.

Refer to the Mental Capacity Act Code of Practice,

<https://www.gov.uk/government/publications/mental-capacity-act-code-of-practice>

Being in contact with extremist recruiters.

Yesoid will need to involve an advocate if the person lacks the capacity to make decisions about a safeguarding concern.

Confidentiality and Information Sharing:

Yesoid expects all employees, volunteers and trustees to maintain confidentiality. Information will only be shared in line with the General Data Protection Regulations (GDPR) and Data Protection.

However, information should be shared with the Local Authority if an adult is deemed to be at risk of harm or **contact the police if they are in immediate danger, or a crime has been committed.**

Recording and Record Keeping:

A written record must be kept about any concern regarding an adult with safeguarding needs. This must include details of the person involved, the nature of the concern and the actions taken, decisions made and why they were made.

All records must be signed and dated. All records must be securely and confidentially stored in line with the General Data Protection Regulations (GDPR).

Whistleblowing:

Yesoid is committed to ensuring that employees and volunteers who in good faith whistle-blow in the public interest, will be protected from reprisals and victimisation. You can view our whistleblowing policy [here](#)

Important Contacts:

Designated Senior Lead for Safeguarding

Name: Mr Uri Rosen **07872536840** Urirosen78@gmail.com

Or email info@yesoid.co.uk

Police

Emergency – 999

If you have a hearing or speech impairment, use our textphone service 18000.

Non-emergency – 101

Call the UK Anti-Terrorism Hotline on 0800 789 321 if you've seen or heard something that you think could suggest terrorist activity

<https://www.nationaldahelpline.org.uk/>

Worried about an adult in Bury:

Bury Local Safeguarding Board

If a person is in need of urgent help from Social Care Services you should contact:

- Weekdays 8:45 am - 5 pm - **0161 253 5151**
- Out of hours - **0161 253 6606**

Worried about an adult in Salford?

If you believe or suspect an adult at risk is being abused, it is vital you alert the authorities.

Please ring:

Adult Social Care Contact Centre on 0161 206 0604 (Monday to Friday 8.00 am to 6.00 pm)

Out of hours call 0161 794 8888 (6:00 pm to 8.00 am weekdays and 24 hours over weekends and bank holidays)

You can also email: worriedaboutanadult@salford.gov.uk

Professionals should complete the SG1 form on the secure uploads page.

Children's Safeguarding:

You can view our child safeguarding policy [here](#)

If at any time you become concerned that a child might be at risk you need to follow the Child Protection Procedure outlined in **Yesoid's** Protection/Safeguarding Policy and Procedure.

Contact your supervisor or one of the designated safeguarding leads if you cannot contact them go straight to the Bridge Partnership in Salford or MASH for Bury.

Worried about a child in Bury?

Bury Council Multi-agency Safeguarding Hub (MASH)

Tel: 0161 253 5678 (outside normal office hours 0161 253 6606)

You can access the referral form here: [Report a child at risk - Bury Council](#)

Worried about a child in Salford?

As of June 2024, all online referrals should be done through Salford City Council
<https://childrensportalehm.salford.gov.uk/web/portal/pages/home>

Every child and young person has the right to be safe.

All reports or enquiries concerning the welfare or safety of a child in Salford must go straight to the Bridge Partnership, call: 0161 603 4500 or complete the online referral form on the worried about a child page.

The Bridge Partnership is available Monday to Friday from 8:30 am to 4:30 pm.

If you need to speak to someone outside of these times, please contact the Emergency Duty Team (EDT) on 0161 794 8888.

If a child is in immediate danger of being harmed or is home alone, call the police on 999.

NSPCC Helpline 0808 800 5000

This policy was last reviewed on the 21st Jan 2025

We are committed to reviewing this policy yearly

Signed Mr Y Heller